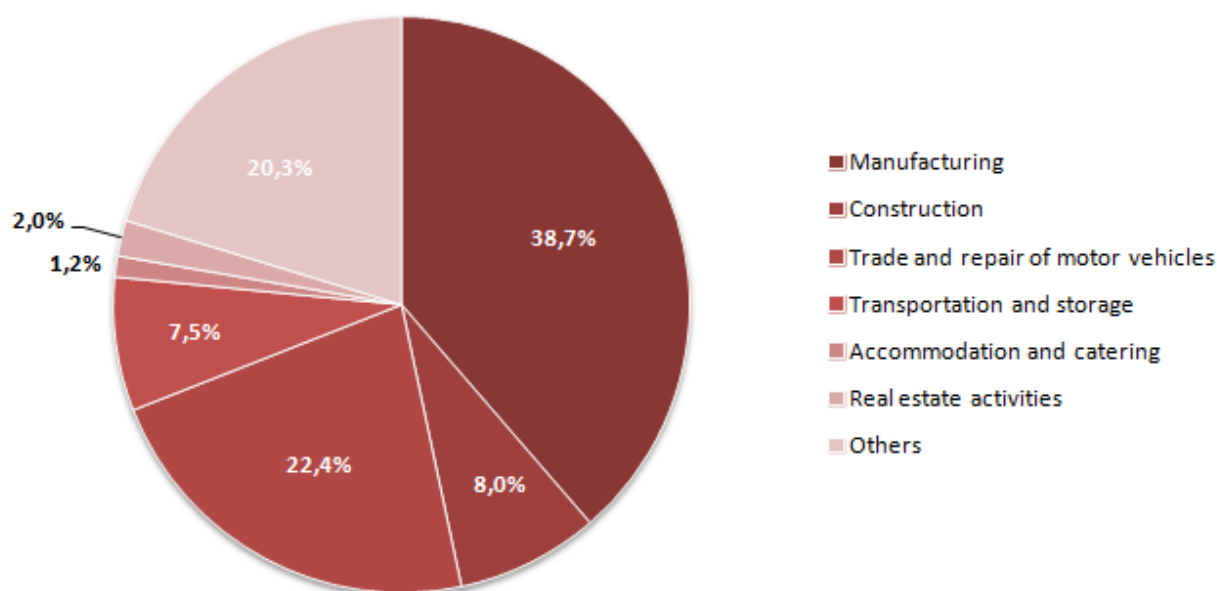


Workforce

Stability of employment in the Lubelskie voivodeship is beneficial for a foreign investor, understood as a low turnover of workers for a single position. During interviews entrepreneurs emphasized that the region compares favourably against other Polish regions in this respect, particularly in comparison to the situation in major cities where workers are much more likely to change their place of work.

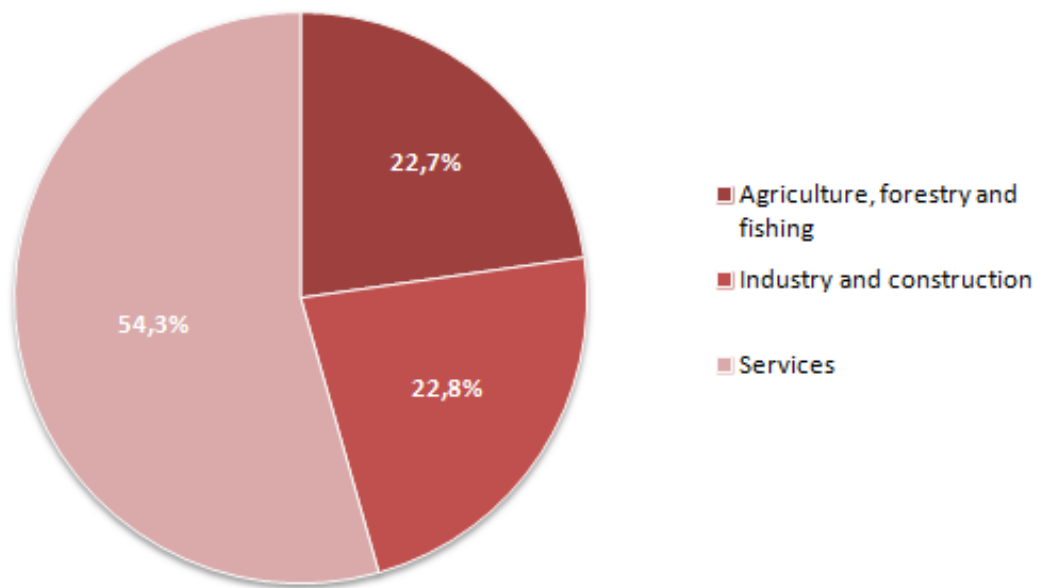
Average employment in the enterprise sector in the region of Lubelskie in 2018 was at 194.8 thousand people, while the share of the average employment in the enterprise sector in the region in relation to the size of the country is 3.1%.

Average employment in the enterprise sector in Lubelskie in 2018:



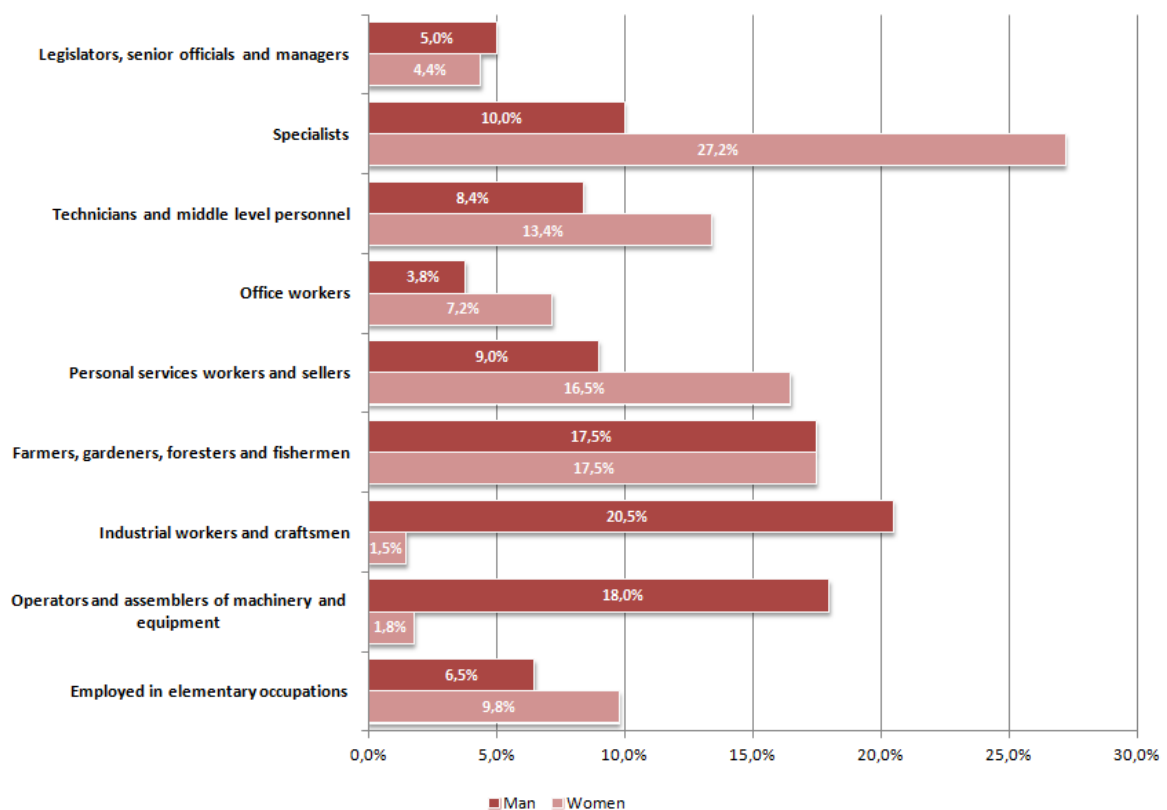
Source: Report on the socio-economic situation of Lubelskie Voivodeship in 2018. Statistical Office in Lublin, May 2019.

The structure of employment in the Lubelskie by economic sectors in 2017 (according to the LFS):

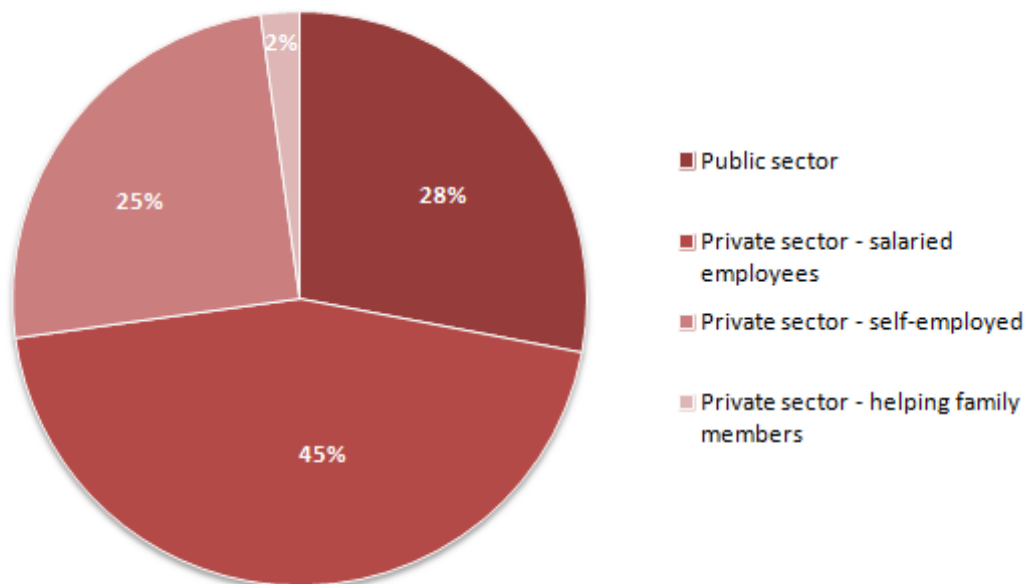


Source: Region of Poland 2018, Statistic Poland, May 2019.

Employed according to professional groups in the Lubelskie in the fourth quarter of 2018:



People employed in the public and private sectors in the economy in the fourth quarter of 2018 Lubelskie



Source: Economic activity of the population in the Lubelskie Voivodeship. As of the fourth quarter of 2018. Statistical Office in Lublin, May 2019.

In the fourth quarter of 2018 in Lubelskie Voivodeship in the private sector 625 thousand were employed people (72.1% of all employed), while in the public sector 243 thousand people. Among the total working population - because of employment status - the majority were workers employed on the basis of employment in the public or in private company (71.3% of the total employed). A group of employers and the self-employed numbered reached 217 thousand people.

Salary

AVERAGE MONTHLY GROSS WAGES AND SALARIES IN 2017

	Total	Agriculture, forestry and fishing	Manufacturing	Construction	Trade and repair of motor vehicles	Transportation and storage	Accommodation and catering
Lubelskie	3 824,28	4 601,98	3 575,17	3 190,33	2 911,82	2 928,71	2 524,82
Poland	4 283,73	4 597,51	4 107,96	3 553,83	3 730,44	3 759,55	2 843,75

Source: Statistical Yearbook of the Regions – Poland 2018, Statistics Poland, May 2019.

AVERAGE MONTHLY GROSS WAGES AND SALARIES IN THE ENTERPRISE SECTOR IN 2017 [in PLN]

Poland	4 530,47
Lubelskie	3 882,99
Lublin	4 232,01

of Lubelskie Voivodship in 2017,

Source: Report on the socio-economic situation

Statistical Office in Lublin, May 2019.

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