

## PROTECTION AGAINST TERMINATION

The protection against termination is the prohibition against termination of the employment relationship with certain employees. The protection against termination is applicable employees such as employees approaching retirement, women who are pregnant or on maternity or parental leave, employees on leave or whose absence from work is excused. The provisions in this regard are governed by the Act of Specific Rules for Terminating Employment Relationships with Employees for Reasons Beyond the Employees' Control of 13 March 2003.

*Source : Act on Specific Rules for Terminating Employment Relationships with Employees for Reasons Beyond the Employees Control of 2013 March 2003 (Journal of Laws of 2015, item 192), Labour Code Act of 26 June 1974 (Journal of Laws of 2014, no 24, item 1502, as amended)*

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