





# reasons why it is worth investing in the machine, automotive and aviation sector in Lubelskie Voivodeship



Long industrial traditions of the province, due to the presence of companies such as PZL-Świdnik and Ursus



Favourable conditions for export due to the location on the international transit route



Over 10,000 people studying to work in these sectors



Competitive labour costs, resulting from remuneration rates that are attractive to employers



Outstanding activity of the Lublin University of Technology and cluster initiatives supporting the development of these sectors

Poland and Lubelskie Voivodeship – the perfect place to invest



## Why Poland?



Popu	lation
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 38.5 million inhabitants of which approx. 59% below 45 years of age

11 cities with over 300,000 inhabitants

Currency

1 PLN = 100 grosze

1 EUR = 4.18 PLN

 $1 \text{ USD} = 3.15 \text{ PLN}^{1)}$ 

Time zone

 $GMT^{2)} + 1$ 

## Membership of international organisations

- United Nations, 1945
- Council of Europe, 1991
- Organisation for Security and Co-operation in Europe, 1995
- World Trade Organisation (WTO), 1995
- Organisation for Economic Cooperation and Development (OECD), 1996
- North Atlantic Treaty Organisation (NATO), 1999
- European Union, 2004

<sup>1)</sup> Source: National Bank of Poland, average exchange rate of foreign currencies for 2014

<sup>2)</sup> Greenwich Mean Time

## Why investing in Poland is a great idea?



Situated in the centre of Europe Neighbouring countries: Germany, Czech Republic, Slovakia, Ukraine, Belarus, Lithuania, Russia

## Large internal market

Poland's GDP in 2013 was PLN 1,452 billion

## Various investment incentives

on a national and regional level (e.g. government grants, tax exemptions) Modern, continuously developing transport infrastructure:

## The rising innovation leader in the region

High dynamics of expenditure on research and development and active implementation of innovative projects Qualified staff 40% of population holding university diploma) and competitive salaries

Stable economy – economic growth at 3.3% in 2014.

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- 1,553 km length of highways
- 1,472 km length of expressways
- 12 number
   of international airports
   (in the coming years
   there are plans
   for building another two)
- 4 number of ports:
   Gdańsk, Gdynia,
   Szczecin, Świnoujście

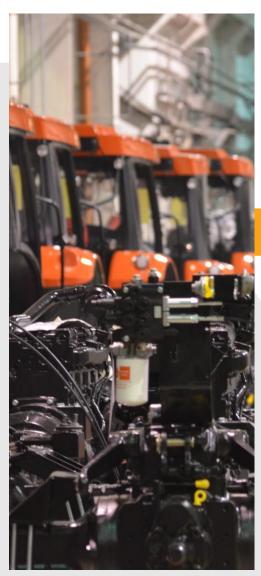
Attractive country for investment in the years 2014-2020 5th place in Europe and 13th in the world according to the World Investment Report<sup>1)</sup>

## The biggest beneficiary of the EU funds

in the years 2007-2013, further support provided in 2014-2020

<sup>1)</sup> The World Investment Report contains the analysis of trends in the flow of direct investments in a given year, with particular attention paid to the effects of investments for the development of countries, as well as statistical data related to foreign direct investment and investment attractiveness for 196 world economies. The ranking was prepared on the basis of the survey conducted among the CEOs of global companies by the United Nations Conference on Trade and Development

## Machine, automotive and aviation industry – this is the future<sup>1)</sup>



- Machinery and mechanical devices the largest group of export goods in Poland in terms of value; Poland has an established position and its manufacturers have experience
- A large local market for agricultural machinery
- The inflow of EU funds to the owners of farms, improvements in the households' financial situation and as a result – increasing demand for agricultural machinery
- Existing resources for the operation of the machine, automotive and aviation industry
- 14 Special Economic Zones (functioning until 31 December 2026)
- The increase in innovation of companies and the higher expenditure of companies for research and development, cooperation with research centres, and participation in international projects
- Preferential labour costs
- Proximity of regions with a high share in the automotive sector in their economy for potential cooperation
  - Slovakia and the Czech Republic



- Qualified staff
- Developed academic, engineering and research and development centres
- Technology and industrial parks Developing clusters

## **Lubelskie Voivodeship – the place for your investment**



Population	2,150,500 <sup>1)</sup>
Unemployment rate	12.7% <sup>2)</sup>
Number of students (academic year 2013/2014)	over 83,000 <sup>3)</sup>

Lublin is 8th place

in the FDI Intelligence
Financial Times –
European Cities
and Regions of the Future
2014/15 <sup>4)</sup> ranking
in the foreign
investment
acquisition category

Solid scientific and technical resources

- Lublin is the largest academic centre in Eastern Poland
- Maria Curie-Skłodowska University, John Paul II Catholic University of Lublin, Lublin University of Technology, University of Life Sciences in Lublin, Medical University of Lublin and other universities and higher education institutions Scientific and technology parksand specialised research units and institutes

Areas prepared for investments

- Special Economic Zones
- Industrial parks
- The presence of greenfield land and brownfield facilities intended for investments, in favourable locations

Land prices

71.8% of the national average – one of the lowest in Poland <sup>5)</sup>

Friendly institutions •

- Numerous business environment institutions associating and supporting enterprises from the region, e.g. Lubelski Klaster Zaawansowanych Technologii Lotniczych (Lublin Cluster of Advanced Technologies for Aircraft), Lubelska Kraina Mechatroniki (Lublin Region of Mechatronics)
- Institutions established in the Office of the Marshall for supporting investors, e.g. Centre for Services for Investors and Exporters
- Measures to promote your business and products from the region, e.g. Lubelskie brand



<sup>1)</sup> Source: Central Statistical Office, data as at December 2014

<sup>&</sup>lt;sup>2)</sup>Source: Central Statistical Office, data as at December 2014

<sup>&</sup>lt;sup>3)</sup>Source: Office of the Marshall of Lubelskie Voivodeshipin Lublin, data as at January 2015

<sup>&</sup>lt;sup>4)</sup>8th place among the cities of Eastern Europe. <sup>4)</sup> Ranking FDI Intelligence Financial Times European Cities and Regions of the Future 2013/2014 contains evaluation of the potential of European cities and regions in acquiring foreign direct investment. The authors analysed six factors: economic potential, human capital, cost effectiveness, quality of life, infrastructure and business friendliness; as of January 2014.

<sup>&</sup>lt;sup>5)</sup>Source: www.invest.lubelskie.pl, data as at December 2011.

### Why the machine, automotive and aviation sector?

Access to specialised staff and academic and research institutes (R&D),

that can respond to the increased demand for specialists

Proximity of large and thriving foreign markets

communication infrastructure, development of road infrastructure, opening the airport in Świdnik

Constantly developed

## Extended cluster structures

There are 9 clusters in the province, including one awarded the Bronze Medal for Improving Quality of Cluster Management

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Location on the international transit route

Development of local companies through the active use of the EU funds

Scientific
and research
potential, academic
and scientific centres operating
in the field of development
and transfer of specialist
knowledge

#### Large market

for agricultural machinery, thanks to the agricultural character of the region and the well-developed agri-food processing industry

## Automotive and machine industry traditions

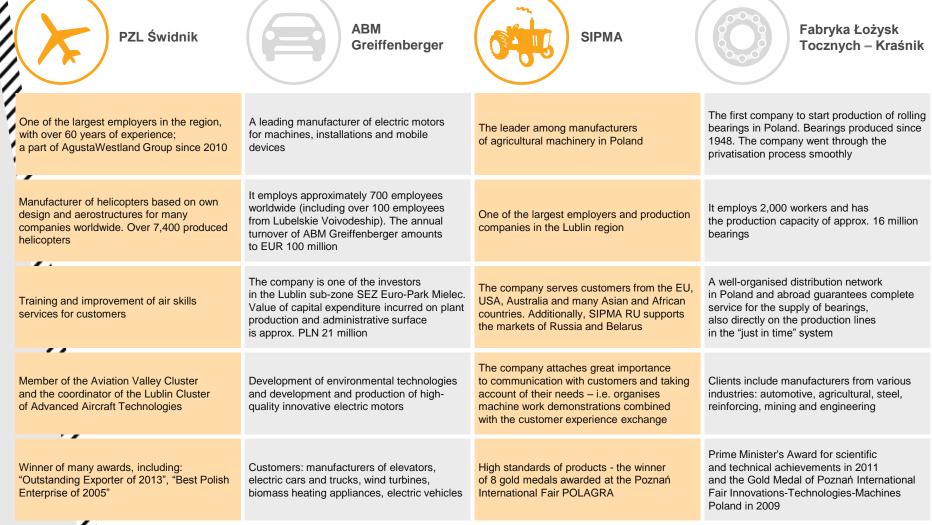
in the region:

- manufacture of passenger cars since 1918
- manufacture of heavy goods vehicles since 1945
- installation of French (Peugeot) and Korean (Daewoo) cars in Lublin in the 1990s.

Companies within the region with an **established** position in the industry



## Why should you trust us? – find out who has already succeeded with us!



## From helicopters to springs – on the diversity of current investors



in the production of airplanes, helicopters and components, part of the AgustaWestland Group. A company with over 60 years

of experience

Company engaged



Daewon Europe Company producing wheels, springs and springs.
One of the world's leading manufacturers and suppliers of auto parts



**SIPMA** 

Producer of agricultural and gardening machinery. A leader among manufacturers of agricultural machinery in Poland



Fabryka Samochodów HONKER

Manufacturer of passenger cars and commercial vehicles. A company with a 100% Polish capital



**URSUS** 

Manufacturer of tractors and agricultural machinery. The oldest Polish brand producing vehicles, machinery and equipment manufactured for agriculture



SIGMA

Manufacturer of machinery, equipment and technologies for the mining industry, waste processing technology and energy. A winner of numerous innovation certificates

### Our power – where does the potential come from?



Above-average share of employment in the above-mentioned industries

6.7% of the general employment in enterprises sector in Lubelskie Voivodeship

compared to **5.9%** for Poland



#### Number of employees in the enterprises sector (data for 2013)

			Production of motor vehicles	Production of other transport equipment <sup>1)</sup>	TOTAL
Lubelskie	Number of enterprises (in thousands)	6.4	1.3	4.12 <sup>)</sup>	11.8
Voivodeship	Share in the sector of enterprises	3.6%	0.7%	2.2% <sup>2)</sup>	6.7%
Poland	Number of enterprises (in thousands)	123.5	160.4	43.2	327.1
Folalid	Share in the sector of enterprises	2.2%	2.9%	0.8%	5.9%



#### Number of enterprises (data for 2014)

		Production of machinery and devices	Production of motor vehicles	Production of aircraft machinery	TOTAL
Lubelskie	Number of enterprises	234	65	9	308
Voivodeship	Share in the sector	2%	0.6%	0.1%	2.7%
	of enterprises	270	0.070	0.170	2.1 /0
Poland	Number of enterprises	8,087	2,390	130	10,607
	Share in the sector	2.5%	0.7%	0.04%	3.2%
	of enterprises	2.570	0.7 /0	0.0476	J.Z /0

<sup>1)</sup> The category includes the production of: ships and boats, railway locomotives and rolling stock, aircraft, spacecraft and related machinery, military fighting vehicles and transport equipment, nec 2) as at 2009

<sup>3)</sup> The category includes the production of: aircraft, spacecraft and related machinery
Source: Prepared on the basis of: Statistical Office in Lublin, data as at October 2013; www.rynkometr.pl, data as at December 2014.

### Who uses our products?



#### Germany –

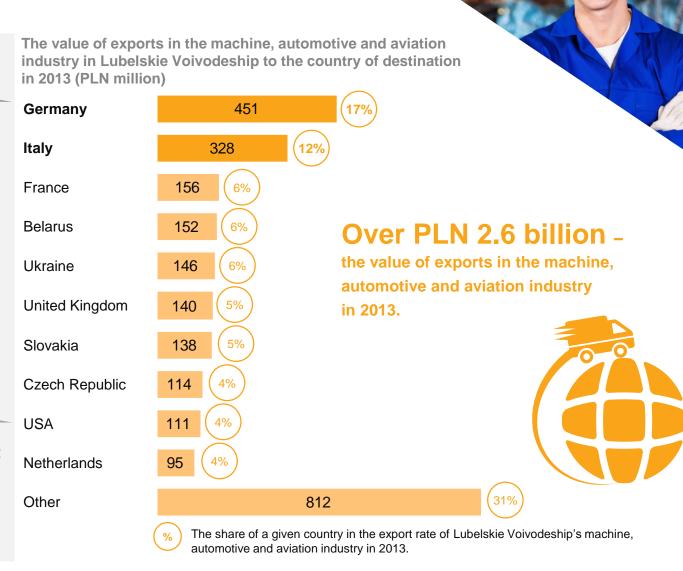
the largest consumer of goods from the machine, automotive and aviation industry in Lubelskie Voivodeship

Main products exported to Germany:

- parts and accessories for motor vehicles excluding motorcycles;
- trailers and semi-trailers and rolling bearings



**Italy** — the second-largest business partner In 2013; the value of sales of aircraft machine parts amounted to over PLN 160 million



Source: Based on the data from the Analytical Centre of Customs Administration, report from August 2014.

#### From whom the whole world is a market?



Increase in the value of exports in these sectors in Lubelskie Voivodeship until 2012 by

20-30% per year

26% – share of exports industry of Lubelskie Voivodeship in 2013.

ALUTEAM POLSKA	Manufacture and semi-tra		components for t	the manufacture	e of trailers	
CATERPILLAR POLAND			ction and mining ectro-combustion		sel engines,	
CBM POLSKA	Supplier of s	pare parts fo	or tractors			
Fabryka Łożysk Tocznych – Kraśnik	Producer of	Producer of rolling bearings				
Inergy Automotive Systems Poland	Supplier of a	ı plastics-bas	sed fuel system			
URSUS	Manufacture	er of agricultu	ral tractors			000
MW LUBLIN		Manufacturer of high-quality steel wheels for cars, trucks, bicycles and motorcycles				
PZL-ŚWIDNIK	Manufacturer of helicopters of its own design, produces and supplies a wide range of components for helicopters and aircraft for leading aviation companies from Europe and the US					vide
SAME DEUTZ-FAHR POLSKA	Distributor of agricultural machinery, including tractors, combine harvesters and telescopic loading machines					ers
Export volume of the machine, automotive and aviati	on	23%	25%	26%	28%	26%
industry in Lubelskie Voivodeship (PLN bn) and share (%) in the export volume of the whole province		1.38	1.74	2.25	2.69	2.64
in the years 2009-2013		2009	2010	2011	2012	2013

Source: Based on the data from the Analytical Centre of Customs Administration, report from August 2014.

### Lubelskie Voivodeship – a region of constructions



- Opening in December 2012, the airport in Świdnik offers connections with the following cities: Frankfurt, London, Dublin, Oslo and Stockholm
- Construction of the S17 route with Lublin's ring road
- Construction of a bridge over the Vistula River in Kamień
- Construction of a municipal stadium in Lublin
- Construction of broadband infrastructure of next generation networks and basic internet access for the eastern provinces of Poland
- Operation of a bicycle "highway" in Eastern Poland
- Opening of Eastern Architecture Centre of the Lublin University of Technology



### Check where you can already invest

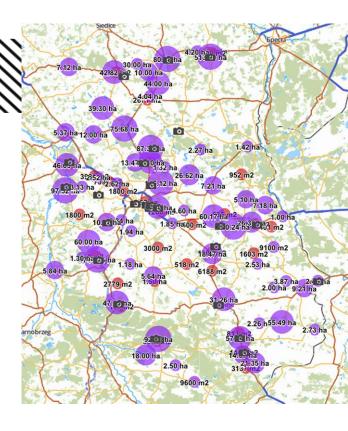


## mapa.invest.lubelskie.pl Database of investment areas

A database of investment areas gives all investors an opportunity to quickly and efficiently find suitable areas for "greenfield" and "brownfield" investments.

Using the database, you can get information on the location, area, real estate, price, characteristics of the plot, transport links or existing infrastructure.





Highly educated staff within your reach

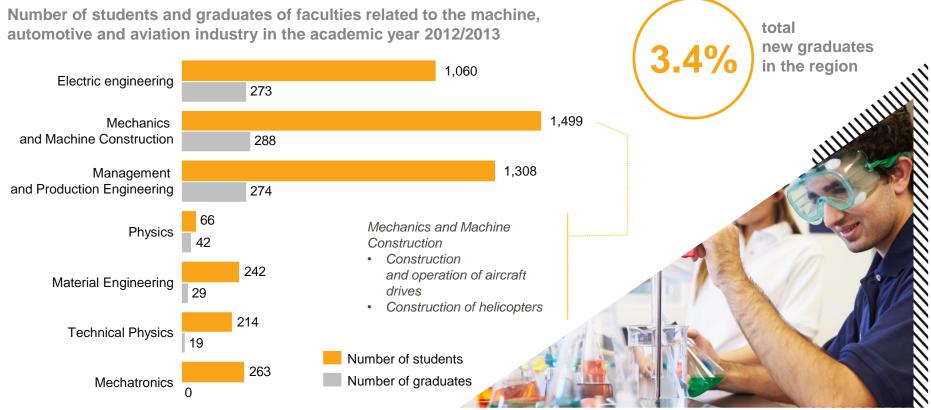


## Lublin region – where science understands business

Graduates of the Lublin University of Technology constitute a majority of the staff employed in the machine, automotive and aviation sector.

In the academic year 2012/2013 in Lubelskie Voivodeship, over 10,000 people gained professional qualifications associated with the automotive industry, manufacture of machinery and equipment as well as the airline industry.

In the academic year 2012/2013, 925 people obtained a university degree related to the machine, automotive and aviation industry, which accounted for

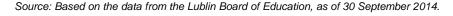


## The Lublin region is where you obtain qualifications for the machine, automotive and aviation sector

The number of pupils in the school year 2013/2014 in Lublin's vocational schools in the fields related to the machine, automotive and aviation industry broken down into subregions

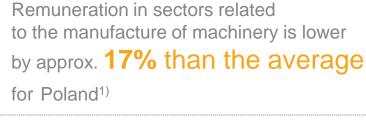
#### **Sub-region**

Profession	Biała Podlaska	Chełm and Zamość	Lublin	Puławy	Lubelskie Voivodeship
Body builder	12	10	46	16	84
Electrical engineer	101	56	54	22	233
Motor vehicles electrical engineer	11	244	96	20	371
Electrician	23	0	45	85	153
Sprayer	0	4	26	8	38
Motor vehicles mechanic	304	670	561	630	2,165
Electronics installer	0	0	0	5	5
Machine-tools operator	0	43	57		100
Locksmith	24	67	2	92	185
Aviation technician	0	0	6	0	6
Electronics technician	7	351	440	0	798
Electrics technician	113	437	254	359	1,163
Mechanics technician	260	555	516	508	1,839
Aviation mechanics technician	0	33	83	77	193
Mechatronics technician	35	310	156		501
Motor vehicles technician	452	814	760	542	2,568
TOTAL	1,342	3,594	3,102	2,364	10,402



## We offer highly qualified staff, available on competitive terms

Average remuneration in manufacturing industries of metals, fabricated metal products, machinery and other transport equipment in 2013 (PLN gross)





as of 2013.

Organizations working for your success



## Places that will maximise your potential

Science and technology parks and industrial park are separate sets of buildings with technical infrastructure, created to facilitate the transfer of knowledge and technology between academia and enterprises

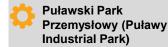
#### **Examples of support for investors:**

- Wide offer of real property and technical infrastructure, numerous premises available
- · Access to highly specialist equipment and software
- Consultancy on creating and developing enterprises and technology transfer
- Preferential conditions for conducting business activity, details of which will be specified on the basis of individual needs

<u>\</u>	Centres of innovation	Lubelskie Voivode- ship	Poland	
	Centre for the Transfer of Technology	4	41	
	Technology Park	3	42	
	Incubators of Entrepreneurship*	4	70	

\* incl. academic Incubators of Entrepreneurship\* Source: Polish Agency for Enterprise Development, innovation centr

Source: Polish Agency for Enterprise Development, innovation centres in Poland Report on the study 2014



- The park was built in 2003.
- It covers four areas of competence:
  - Puławski Park Przemysłowy (Puławy Industrial Park, PPP) – area approx. 570 ha
  - Sub-zone Puławy of SEZ "Starachowice" – area approx. 99 ha
  - Puławski Park Przemysłowy (Puławy Industrial Park)
     – area approx. 130 ha
  - Science and Technology Park in Puławy (PPN-T)



#### Puławski Park Naukowo-Technologiczny (Science and Technology Park in Puławy)

- Project implemented in 2007-2012 by the City of Puławy commune
- It offers over 12,000 m<sup>2</sup> of modern office space, service space, production space and laboratories with access to training and conference facilities



#### Naukowo-Technologiczny (Science and Technology Park in Lublin)

 Created in 2005 at the initiative of the provincial local government of Lublin and the University of Life Sciences

Lubelski Park

- It offers advice on the creation and development of enterprises, technology transfer and converting the R&D results into technological innovation
- It offers rental of office space, laboratories and virtual offices



#### Regional Industrial Park in Świdnik

- Opened in 2005
- Shareholders: PZL Świdnik S.A., Świdnik Municipality, Zakład Narzędziowy w Świdniku Sp. z o.o., State Treasury, Poviat Office in Świdnik
- Technical facilities: the total usable area of approx. 100,000 m<sup>2</sup>, 43 companies employing about 1,100 workers, 10 ha of vacant land plots to be used for development with access to technical and road infrastructure, 5,000 m<sup>2</sup> space for production and services

## Who will increase your visibility on the market? (1/2)

Cluster initiatives and technology transfer centres offering institutional support for better recognition of local enterprises in the country and worldwide

## Lublin Cluster of Advanced Aircraft Technologies

- Engagement letter on creating a Cluster, signed on 14 April 2014 in Lublin
- Cluster Coordinator PZL -Świdnik S.A.
- Science centre, combining industry, local governments, scientific environment and business networks

## Lublin Region of Mechatronics (Lubelska Kraina Mechatroniki)

- Joint initiative of the Office of the Marshall of Lubelskie Voivodeship in Lublin, Lublin's authorities, vocational schools and universities and Lublin's entrepreneurs
- Established on 12 February 2014
- Local governments responsible for financing, universities for conducting research and building machines

### Eastern Metalworking Cluster

- Cluster Coordinator Wojewódzki Klub Techniki i Racjonalizacji (Provincial Club of Technics and Rationalisation) in Lublin
- Arranging joint promotional initiatives in Poland and abroad
- Information flow between the science environment and enterprises

## Lublin Centre for the Transfer of Technology of the Lublin University of Technology

- A unit of the Lublin University of Technology
- The Centre was established in 2006
- Cooperation with institutes and conducting research projects, full range of services for science and business
- Support for local companies and organisations dealing with technology transfer solutions



## Who will increase your visibility on the market? (2/2)

#### Centre for Innovation and Technology Transfer at the Lublin Science and Technology Park

- The Centre was established at the initiative of the research environment in Lublin
- Goal: to increase competitiveness and development dynamics of the Lublin region, attracting foreign investors, creating new work places and supporting cooperation between the world of science and innovationfocused enterprises

## Innovative Centre of Diagnostics, Research and Analysis at the University of Economics and Innovation

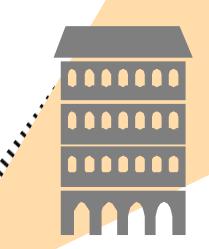
- The project is executed by the University of Economics and Innovation in Lublin
- Four modern laboratories equipped with high-tech R&D devices
- Research and studies stimulating economic growth, expanding networks among enterprises and scientific units

#### Hajduk Group Research & Development Centre

- The Centre was established in 2012
- Conducting R&D works for other enterprises or separated units of enterprises that deal with R&D activity

#### **R&D Centre Inventor**

- Activities in the area of R&D
- Building prototypes and testing new devices, mainly for use in agriculture, and other mechanics structures and designs



## Cutting edge technologies are developed right here...

In Lubelskie Voivodeship, innovations are created that are recognised by the research, development and innovation environment

**Lublin University** of Technology

- State technical university, providing education to engineering staff and conducting research related to the development of design and technology, environmental protection and energy and materials saving
- 6 departments including the Faculty of Mechanical Engineering, Electrical Engineering and Computer Science, Management
- Supporting institutions: Centre for Innovation and Advanced Technologies and Lublin Centre for Transfer of Technology

Mechanics Department

- Four faculties Mechanics and Machine Construction
- Issues regarding drives, plastic metal forming, multi-molecular plastics processing, mechanics, machining and materials science
- The faculty obtained 69 patents and 230 patent applications filed in 2010-2013

Centre for Innovation and Advanced **Technologies** 

- Specialised research in the field of construction and information technology
- Modern building of the Centre 32 laboratories and a patent research room

Lublin Centre for Transfer of Technology

- Development of cooperation between the Lublin University of Technology and increase of innovation and entrepreneurship of companies
- Member of the Enterprise Europe Network

Success for students from Lublin's University of Technology

- Gold medal at the 24th International Exhibition of Inventions - ITEX 2013 in Kuala Lumpur, Malaysia for "Multilayer microporous tube and the process of its manufacturing"
- Numerous victories and awards in the "Student -Inventor" National Competition

Lublin University of Technology Centre for Innovation and Advanced Technologies

**Mechanics Department** Lublin Centre for the Transfer of Technology

- www.pollub.pl
- www.wm.pollub.pl
- www.lctt.pollub.pl

**Investment incentives** 



## **Government grants**

**Government grants** are awarded on the basis of the "Support programme for investments of high importance to the Polish economy for 2011-2020" adopted by the Council of Ministers on 5 July 2011.

More information available at: www.mg.gov.pl

#### Form of support

- Support in the form of asubsidy granted on the basis of a bilateral agreement concluded between the Minister of the Economy and the investor, precisely specifying grant payment terms.
- The programme is addressed to enterprises who plan to make investments in priority sectors for the Polish economy:
  - 1 Automotive sector
  - Electronic sector and household appliances production sector
  - 3 Aviation sector
  - Biotechnology sector
  - 5 Agri-food sector
  - 6 Sector of modern services
  - Research and development activity (R&D)



#### New investment support programme is implemented in two categories:

- · For creating new jobs
- For starting a new investment

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#### Forms and levels of support:

- Depends on the number of points gained at the assessment of new investment in the application process
- Grants vary from PLN 7,700 (~ EUR 1,842) to PLN 10,640 (~ EUR 2,545) for one newly-created job

#### Assessment criteria:

- · Rate of employees with a university degree
- Location in a poviat with high unemployment rate
- Value of investment expenditures
- · Sector in which the activity is conducted
- Other (innovation level, positive impact on the neighbourhood)

#### **EU funds**

Poland is the largest beneficiary of the EU funds

#### The amount granted to Poland for the years 2014-2020 under the Cohesion Policy is EUR 72.9 billion





#### **Smart Development Programme**

- Objective: support of the implementation of R&D projects carried out jointly by enterprises and the science sector and implement of their results on the market.
- Strengthening the links between business and science, increasing the degree of commercialisation of R&D works in Poland and their practical use in the economy, as well as support for development of innovative companies
- Priority Axis 1: Support for R&D work conducted by enterprises
- Support: approx. EUR 3.85 billion
- **Priority Axis 2:** Support for the environment and potential of innovative enterprises
- Support: approx. EUR 1.04 billion
- **Priority Axis 3:** Support for innovations in enterprises
- Support: approx. EUR 2.2 billion
- Priority Axis 4: Increasing the R&D potential
- Support: approx. EUR 1.22 billion

#### **Development of Eastern Poland Programme**

- **Objective**: creating conditions for the development of innovative SMEs. increasing the internationalisation of SMEs, supporting innovative activity of SMEs
- Priority Axis 1: Entrepreneurial Eastern Poland Programme
- Support: EUR 719 million

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#### **Regional Operational Programme** of Lubelskie Voivodeship for the years 2014-2020

- **Objective**: increase the competitiveness of the region based on internal potentials, favouring increased social and territorial cohesion
- Priority Axis 1: Research and Innovation Investment Priority 1b: Research and development activity (R&D) of enterprises
- Support: EUR 45 million
- Priority Axis 3: Competitiveness of enterprises
- Support: EUR 291 million

EUR 2.23 billion will be granted

to Lubelskie Voivodeship in the next 7 years, as part of the Regional Operational Programme of the Lublin Province 2014-2020

More information available at: www.feu.lubelskie.pl

## **Special Economic Zones** (SEZ)

**EURO-PARK Mielec** 

**EURO-PARK Mielec SEZ** 

Starachowice S.A.SEZ

**EURO-PARK WISŁOSAN SEZ in Tarnobrzeg** 

**SEZ** are administratively separated areas, intended for conducting business activity on preferential terms

There are 3 SEZ within Lubelskie Voivodeship.



#### **Exemption from PIT and CIT** given for:

- · Incurred capital expenditures:
  - up to 70% for small enterprises and micro entrepreneurs
  - up to 60% for medium enterprises
  - up to 50% for large enterprises
- Creating new jobs
  - The amount of aid maximum intensity (70%, 60%, 50%) multiplied by the two-year labour costs of newly employed workers (gross wage costs and all obligatory payments related to employment) incurred by the employer
- Minimal value of capital expenditures - EUR 100,000

SEZ Area • Sub-zone Lublin - 118.07 ha Sub-zone Lubartów - 19.77 ha Sub-zone Zamość - 53.52 ha Sub-zone Radzyń Podlaski - 1,7486 ha · Sub-zone Reiowiec Fabryczny - 27.10 ha Sub-zone Chełm - 6.21 ha

Metal products. **Activity of current** investors and preferred industries

agricultural machinery, logistics and storage services, aviation/ automotive industry

**Property** tax exemption for 3 years

Starachowice S.A.SEZ.

 Sub-zone Puławy - 106.71 ha

 Sub-zone Łuków - 40.49 ha

**EURO-PARK** 

in Tarnobrzeg

**WISŁOSAN SEZ** 

Sub-zone Tomaszów Lubelski - 10.56 ha

 Sub-zone Janów Lubelski

- 18.51 ha Sub-zone Kraśnik

-23.48 ha

Sub-zone Horodło -5.30 ha

Sub-zone Rvki -4.45 ha

production of packaging,

Precision engineering industry, automotive industry, metallurgical industry, electronic industry, wood processing, construction materials industry, chemical industry

Production of steel constructions, wood processing

Additional offer

These zones are well equipped in terms of technical and transport infrastructure

Assistance with establishing contacts with business partners



## Local tax exemptions



#### Real property tax exemption

Real property tax rates are determined individually by each commune based on enterprises' investment plans

#### **Property tax exemption concerns:**

- Ancillary buildings or their parts
  - Helping forestry or fishing activity,
  - Located on land farms, intended solely for agricultural activities,
  - Used for special branches of agricultural production
- Enterprises that have the status of an R&D centre, obtained on the terms set out in provisions on certain forms of supporting innovative activity in relation to taxed objects used for the purposes of research and development
- Land constituting wasteland, ecological areas, wooded and shrub land, except for land intended for business purposes

#### Maximum tax rates in 2015

Category	Tax rate for 2015
Industrial/commercial land	PLN 0.90/m <sup>2</sup> per year
Industrial/commercial building	PLN 23.13/m <sup>2</sup> per year
Construction (internal roads, infrastructure)	2% initial value of assets per year

A commune may differentiate the property tax rate for different types of activity

## We will help you find employees

#### Offer of the Municipal Job Centre

THUTHUM Municipal Job Centre promotes employment and labour market activation in Lublin; it offers a number of tools to support the creation of jobs, which are available to a potential investor

Co-financing for creating new jobs and employees' professional development

Provision of work placements

Reimbursement of part of the costs of social security contributions in connection with hiring unemployed people under 30)

Employment voucher (guarantee of reimbursement of part of the costs of remuneration and social security contributions in connection with hiring an unemployed person)

Co-financing for the remuneration involved when hiring unemployed people over 50 years of age

Grant for creating a telecommuting job

More information available at: www.mup.lublin.pl



## Support of your activities by the Office of the Marshall of Lubelskie Voivodeship

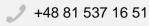
The Office of the Marshall of Lubelskie Voivodeship in Lublin supports the development of the region by actively participating in creation of investment-friendly atmosphere

#### Offered services

- Preparation and support of trade and investment missions to Lubelskie Voivodeship and outside the region
- Individual customer care over key investments, "investment PM" care
- Provision of information on investment incentives and related procedures, as well as profiled detailed economic information on the region
- Preparation and maintenance of updated investment area databases and working towards the promotion of the region's investment offer

### Office of the Marshall of Lubelskie Voivodeship in Lublin

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# Lubelskie Voivodeship– a perfect place to live



## Lubelskie Voivodeshipa perfect place to live

In Lubelskie Voivodeship you may not only develop but also relax in the unique natural environment and take advantage of a wide range of cultural events

#### **Nature**

- 2 national parks
- 17 landscape parks
- 17 protected landscape areas
- 87 nature reserves
- A wide range of walking, cycling and horse-riding paths, kayaking and natural paths

### Selected museums and monuments

- Museum of Lublin
- Museum of Lublin Village
- Museum of South Podlasie in Biała Podlaska
- State Museum at Majdanek
- Nature Museum in Kazimierz Dolny
- Palaces and parks in Kozłówka
- Knielewscy Palace and Park Complex in Kluczkowice
- Old Town in Lublin
- Holy Trinity Church in Lublin, also called the Castle Chapel
- Old Town in Zamość UNESCO World Heritage Site



## Lubelskie Voivodeshipa perfect place to live

#### Selected festivals and cultural events

- Pride of Poland Arabian Horse Days (August, Janów Podlaski)
- Zamojskie Lato Teatralne (Theatre Summer in Zamość, June-July, Zamość)
- Festiwal Trzech Kultur ("Three Cultures Festival", September, Włodawa)
- Carnaval Sztuk-Mistrzów ("Performers' Carnaval", July, Lublin)
- International Festival Theatre Confrontations (October, Lublin)
- Lublin Jazz Festival (April, Lublin)
- Film and Art Festival "Dwa Brzegi" ("Two Shores", August, Kazimierz Dolny Janowiec nad Wisłą),
- Festival "Inne Brzmienia" ("Other Sounds", July, Lublin)

#### Regional cuisine

Regional cuisine with visible Borderland (Russian and Belarusian) influence. Other regional delicacies include:

- Pieróg biłgorajski (Biłgorajski dumpling), also called "krupniak"
- Cebularz Lubelski (Onion Pie)
- Forszmak Lubelski (Local Appetizer)

Restaurants and taverns with regional menus also play an important role in promoting the traditional regional cuisine

#### Entertainment, sport and leisure

- Numerous theatres and cinemas
- In Lublin alone there are 50 sport clubs, 4 stadiums, leisure swimming pools
- ZOO in Zamość
- o Chalk Undergrounds in Chełm (Chełmskie Podziemia Kredowe) labyrinth of mysterious pavements underneath the city

#### Health & Beauty

- Nałęczów health resort & hot baths (Uzdrowisko Nałęczów i Termy Pałacowe Nałęczowianka)
- Vitaligs SPA in Nałęczów
- Rehabilitation and Leisure Centre & SPA in Łykoszyn
- Day Spa Feniks





"Commercial Marketing of the Lublin Region" co-financed by the European Regional Development Fund under the Regional Operational Programme for Lubelskie Voivodeship for the years 2007–2013





